



2014-2015 CAREER DESTINATION SURVEY

WHAT IS THE CAREER DESTINATION SURVEY? The University of Arizona participates in a nationwide initiative to gather data about undergraduate students' post-graduation outcomes. Findings from the Career Destination Survey inform UA's strategies for improved student success. The survey is distributed to graduating students approximately two months prior to the end of their last semester and up through 6-months post-graduation. This document presents results from the 2014-2015 Career Destination Survey.

OVERALL RESULTS. For the 2014-2015 academic year, there was a **69% response rate** (N = 4,513 among 6,574 bachelor's degree recipients). Table 1 below shows a breakdown of the response rates by college.

Table 1. Total Number of Survey Respondents, Non-Respondents, and Graduates

Primary College	Respondents		Non-Respondents		Total Graduates*
	N	%	N	%	N
College of Agriculture and Life Sciences	420	59.1	291	40.9	711
College of Architecture, Planning & Landscape Arch	39	69.6	17	30.4	56
College of Education	212	90.2	23	9.8	235
College of Engineering	306	65.0	165	35.0	471
College of Fine Arts	168	53.7	145	46.3	313
College of Humanities	163	63.2	95	36.8	258
College of Letters, Arts & Science	254	76.5	78	23.5	332
College of Medicine	191	72.1	74	27.9	265
College of Nursing	44	44.4	55	55.6	99
College of Science	1028	82.3	221	17.7	1249
College of Social and Behavioral Sciences	866	62.3	523	37.7	1389
Eller College of Management	624	68.4	288	31.6	912
UA South	69	81.2	16	18.8	85
Zuckerman College of Public Health	136	69.4	60	30.6	196

* Total Graduates includes only those students whose bachelor's degree posted between July 1, 2014 and June 30, 2015 (i.e., Summer 2014, Fall 2014, Winter 2014, Spring 2015)



Summary, continued

GRADUATE SCHOOL. Survey participants were given the option to provide information about plans for graduate school. Among those who reported offers to graduate school (N=837), 52% had accepted, of which 21% (N=179) were continuing their graduate studies at the University of Arizona. Table 2 displays the top graduate school destinations where the count was six or greater.

Table 2. Top Graduate School Destinations

Top Graduate Schools	N	%
University of Arizona	179	21
Arizona State University	29	3
Northern Arizona University	13	2
Midwestern University	7	< 1
University of Washington	6	< 1

JOB OFFERS. Respondents had the option to provide information about post-graduation employment. Table 2 below displays survey results by college regarding job offers and starting salaries. Tables 3-5 on the next page display the location of accepted job offers by city/state, region, and within Arizona, as well as top employers. Use the links on Table 2 to see more college-specific survey results.

Table 2. Reported Full-Time Job Offers and Starting Annual Salaries of Graduating Students

College	Survey Respondents (n)	Job Offers (n)	Offers Accepted (n)	Starting Annual Salaries (\$)			
				Low Offer	High Offer	Median	Average
Overall Results	4,513	1,012	757	16,000	140,000	42,000	45,376
College of Agriculture and Life Sciences	420	74	54	18,000	60,000	39,000	37,550
College of Architecture, Planning & Landscape Arch	39	8	4	27,000	66,000	50,000	47,975
College of Education	212	52	31	20,000	100,000	33,790	34,881
College of Engineering	306	115	94	30,000	105,000	64,000	63,324
College of Fine Arts	168	18	12	18,000	50,000	30,980	31,148
College of Humanities	163	30	21	16,000	66,000	34,500	35,016
College of Medicine	191	12	9	19,008	50,000	33,000	32,184
College of Nursing	44	13	5	30,000	75,000	50,000	48,500
College of Science	1028	204	149	18,000	140,000	36,000	44,300
College of Social & Behavioral Sciences	866	147	110	20,000	74,000	38,000	38,416
College of Letters, Arts & Science	254	49	31	21,000	120,000	40,000	43,011
Eller College of Management	624	254	214	21,000	125,000	50,000	48,950
All UA South	69	22	13	18,000	74,000	33,000	39,065
Zuckerman College of Public Health	136	14	10	24,000	60,000	36,000	37,375

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Table 3. Job Offers Accepted by City/State (N = 731)

City/State	n	%
Tucson, AZ	250	33
Phoenix, AZ	172	23
Los Angeles, CA	43	6
San Francisco, CA	20	3
Seattle/Tacoma, WA	20	3
New York, NY	19	3
San Diego, CA	19	3
Chicago, IL	18	2
Salt Lake City, UT	18	2
Denver, CO	13	2
Washington/Baltimore, DC-MD	11	2
Dallas, TX	10	1

Note: Table displays reported location of accepted job offers among UA graduates where count was 10 or greater.

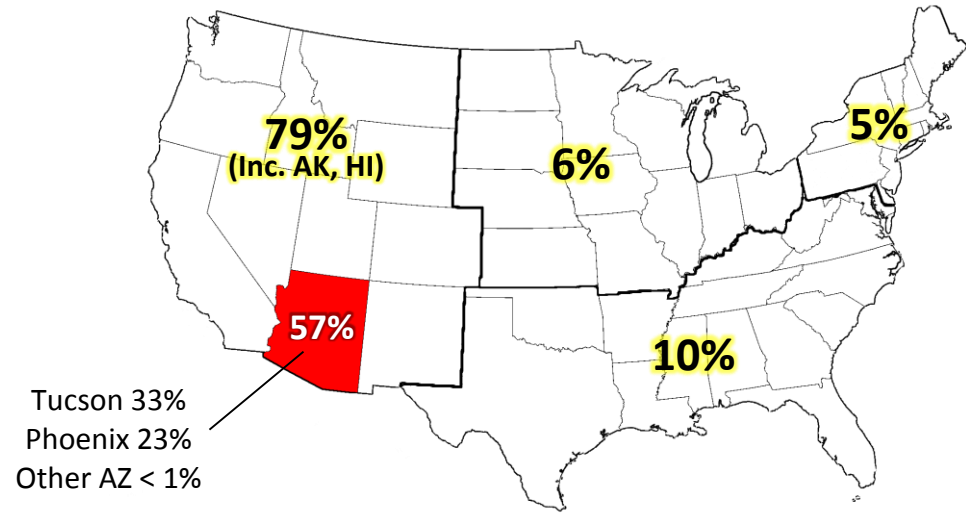


Figure 1. Job Offers Accepted by U.S. Region and Arizona Cities (N=731)

Table 5. Top Employers Among Accepted Job Offers

Top Employers	n	Other Top Employers	n
Raytheon	24	Macy's, General Motors, Tucson Unified School District, Yelp	12
University of Arizona	22	Ernst & Young LLP, American Express	11
Teach for America	19	Amazon, Cognizant Technology Solutions, Zenefits	10
Goldman Sachs	14	IBM, Intel Corporation, Microsoft, U.S. Air Force, U.S. Army	9
		Honeywell Aerospace	8

Inquiries about this report should be directed to: **MARLA A. FRANCO | DIRECTOR, ASSESSMENT & RESEARCH**
Student Affairs & Enrollment Management, Academic Initiatives & Student Success
(520) 626-2814 | marlafranco@email.arizona.edu



2014-2015 CAREER DESTINATION SURVEY
COLLEGE-SPECIFIC RESULTS



COLLEGE OF AGRICULTURE AND LIFE SCIENCES

2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 59.1% (N = 420)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Agribusiness Economics & Management	52	27	52	5	4	35,000	58,000	40,000	44,200
Agricultural Tech Management & Education	25	9	33	1	0	55,000	55,000	55,000	55,000
Animal Sciences	27	15	56	2	2	20,000	20,000	20,000	20,000
Plant Sciences	10	4	40	1	0	--	--	--	--
Crop Production	2	0	0	--	--	--	--	--	--
Sustainable Plant Systems	8	3	38	--	--	--	--	--	--
Natural Resources	29	11	38	2	2	30,000	30,000	30,000	30,000
Environmental Sciences	28	13	46	1	1	20,000	20,000	20,000	20,000
Family Studies & Human Development	180	116	64	19	12	20,000	50,000	31,000	31,300
Microbiology	66	28	42	3	2	20,000	25,000	25,000	23,333
Natural Sciences	109	74	68	6	4	18,000	45,000	26,880	27,976
Environ & Water Resource Econ	13	11	85	2	1	35,000	35,000	35,000	35,000
Veterinary Science	56	34	61	3	3	20,000	47,000	40,000	35,667
Retailing & Consumer Science	100	71	71	28	22	23,000	57,000	45,000	43,538

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Note: -- denotes missing data.

TOP GRADUATE SCHOOLS

OFFERS: 80 ACCEPTED: 43

University of Arizona
Arizona State University
Colorado State University
Bastyr University
Northern Arizona University

TOP EMPLOYERS

Yelp
Amazon
Dick's Sporting Goods
Dillard's Department Stores
Kohl's Department Stores
Macy's
Target Corporation

JOB OFFERS BY REGION

US/INTERNATIONAL	n	ARIZONA	n
Northeast	6	ARIZONA	48
Midwest	2	TUCSON	30
South	3	PHOENIX	18
West	61		
International	0		

Marla A. Franco | Director, Assessment & Research | SAEM/AISS
(520) 626-2814 | marlafranco@email.arizona.edu



COLLEGE OF ARCHITECTURE, PLANNING & LANDSCAPE ARCHITECTURE

2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 69.6% (N = 39)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Architecture	39	29	74	6	2	27,000	60,000	50,000	47,967
Sustainable Built Environments	17	10	59	2	2	30,000	66,000	48,000	48,000

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

GRADUATE SCHOOLS

OFFERS: 2 ACCEPTED: 2

University of Arizona
University of Pennsylvania

EMPLOYERS

Hensel Phelps Construction
12 Architects
Pan's Garden
SmithGroupJJR

JOB OFFERS BY REGION

US/INTERNATIONAL

Northeast	0
Midwest	1
South	0
West	7
International	0

ARIZONA

ARIZONA	4
TUCSON	2
PHOENIX	2



COLLEGE OF EDUCATION
2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 90.2% (N = 212)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Special Education & Rehabilitation	69	60	87	13	10	20,000	40,000	32,250	31,786
Elementary Education	108	100	93	28	15	30,000	50,000	34,000	34,572
Early Childhood Education	17	17	100	6	4	25,000	33,000	32,000	29,700
Literacy Learning & Leadership	41	35	85	5	2	20,000	100,000	40,000	47,800

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

TOP GRADUATE SCHOOLS

OFFERS: 27 ACCEPTED: 15

- University of Arizona
- Arizona State University

TOP EMPLOYERS

- Tucson Unified School District
- Flowing Wells School District
- Vail School District

JOB OFFERS BY REGION

<u>US/INTERNATIONAL</u>		<u>ARIZONA</u>	
Northeast	0	ARIZONA	42
Midwest	1	TUCSON	32
South	1	PHOENIX	10
West	46		
International	1		



COLLEGE OF ENGINEERING
2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 65% (N = 306)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Aerospace Engineering	23	17	74	6	5	45,000	65,000	63,250	60,250
Biomedical Engineering	43	30	70	6	6	60,000	64,000	60,000	61,167
Chemical Engineering	36	23	64	10	8	48,000	105,000	65,500	70,300
Civil Engineering	32	23	72	11	8	40,000	63,000	55,500	54,420
Electrical & Computer Engineering	86	45	52	23	21	40,000	105,000	65,000	68,251
Mechanical Engineering	88	61	69	24	17	30,000	72,020	65,000	61,042
Mining Engineering	27	17	63	4	4	65,000	70,000	68,000	67,750
Systems Engineering	24	21	88	12	10	30,000	72,000	64,000	59,399
Industrial Engineering	21	15	71	6	5	48,000	70,000	60,500	60,667
Biosystems Engineering	15	9	60	2	2	56,600	60,000	58,300	58,300
Engineering Management	22	14	64	5	3	45,000	90,000	65,000	66,800
Optical Sciences & Engineering	27	12	44	2	1	75,000	90,000	82,500	82,500
Materials Science & Engineering	27	19	70	4	4	52,000	70,000	61,550	61,275

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

TOP GRADUATE SCHOOLS

OFFERS: 68 ACCEPTED: 46

- University of Arizona
- University of Notre Dame
- Arizona State University
- California Institute of Technology
- University of Illinois at Urbana-Champaign
- University of Washington

TOP EMPLOYERS

- Raytheon
- Honeywell Aerospace
- American Express
- Cognizant Technology Solutions
- Freeport-McMoRan
- General Motors
- Intel Corporation

JOB OFFERS BY REGION

<u>US/INTERNATIONAL</u>	<u>ARIZONA</u>
Northeast	ARIZONA 71
Midwest	TUCSON 40
South	PHOENIX 30
West	1
International	2

Marla A. Franco | Director, Assessment & Research | SAEM/AISS
(520) 626-2814 | marlafranco@email.arizona.edu



COLLEGE OF FINE ARTS
2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 53.7% (N = 168)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Art Education	9	5	56	1	1	30,000	30,000	30,000	30,000
Music Education	12	10	83	1	1	31,960	31,960	31,960	31,960
Fine Arts Studies	1	0	0	--	--	--	--	--	--
Dance	31	20	65	2	2	20,000	50,000	35,000	35,000
Theatre Arts	24	12	50	1	1	--	--	--	--
Theatre Production	17	8	47	1	1	50,000	50,000	50,000	50,000
Musical Theatre	10	6	60	2	2	18,000	24,000	21,000	21,000
Film and Television	22	11	50	1	1	28,000	28,000	28,000	28,000
Media Arts	38	25	66	--	--	--	--	--	--
Studio Art	103	50	49	8	2	21,000	36,000	33,107	29,821
Art History	16	5	31	--	--	--	--	--	--
Music	12	5	42	1	1	35,000	35,000	35,000	35,000
Performance (any instrument)	18	11	61	--	--	--	--	--	--

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Note: -- denotes missing data.

TOP GRADUATE SCHOOLS

OFFERS: 20 ACCEPTED: 10

University of Arizona

EMPLOYERS (ALL)

Apple, E&J Gallo Winery, Paramount Pictures,
Royal Caribbean Cruise Line, Simpleview,
Southwest Strings, Teach for America,
University of Arizona, Walt Disney Company,
Yuma Union High School District

JOB OFFERS BY REGION

US/INTERNATIONAL

Northeast 0
Midwest 0
South 3
West 10
International 0

ARIZONA

ARIZONA 10
TUCSON 8
PHOENIX 2



COLLEGE OF HUMANITIES
2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 63.2% (N = 163)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
East Asian Studies	14	9	64	1	1	30,000	30,000	30,000	30,000
Africana Studies	4	4	100	1	0	40,000	40,000	40,000	40,000
Russian	7	6	86	1	0	66,000	66,000	66,000	66,000
German Studies	5	4	80	--	--	--	--	--	--
French	11	8	72	1	1	45,000	45,000	45,000	45,000
Italian	7	5	71	--	--	--	--	--	--
Spanish	63	46	73	13	8	16,000	54,000	35,000	36,517
Classics	15	7	33	--	--	--	--	--	--
English	74	45	61	9	7	20,000	41,000	30,000	29,143
Creative Writing	44	21	48	2	2	19,200	34,500	26,850	26,850
Religious Studies	14	8	57	2	2	35,000	35,000	35,000	35,000

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Note: -- denotes missing data.

TOP GRADUATE SCHOOLS

OFFERS: 23 ACCEPTED: 15

University of Arizona

TOP EMPLOYERS

Banner Health

Teach for America

JOB OFFERS BY REGION

US/INTERNATIONAL

Northeast	1
Midwest	0
South	4
West	23
International	2

ARIZONA

ARIZONA	21
TUCSON	18
PHOENIX	3



COLLEGE OF LETTERS, ARTS & SCIENCES

2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 76.5% (N = 254)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
General Studies	288	222	77	46	29	21,000	120,000	38,000	42,631
Natural Sciences	6	4	67	1	1	40,000	40,000	40,000	40,000
Global Studies	21	17	81	1	0	50,000	50,000	50,000	50,000
Interdisciplinary Studies	5	2	40	--	--	--	--	--	--
Pre-Pharmacy	12	9	75	1	1	55,000	55,000	55,000	55,000

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Note: -- denotes missing data.

TOP GRADUATE SCHOOLS

OFFERS: 23 ACCEPTED: 15

University of Arizona

TOP EMPLOYERS

University of Arizona

JOB OFFERS BY REGION

US/INTERNATIONAL

Northeast	4
Midwest	1
South	1
West	42
International	0

ARIZONA

ARIZONA	31
TUCSON	21
PHOENIX	9
OTHER AZ	1



COLLEGE OF MEDICINE
2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 72.1% (N = 191)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Physiology	265	191	72	12	9	19,008	50,000	33,000	32,184

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

TOP GRADUATE SCHOOLS

OFFERS: 78 ACCEPTED: 39

- University of Arizona
- Northern Arizona University

EMPLOYERS (ALL)

- GEICO
- Hewlett Packard
- Merrill Edge
- Northwest Medical Center
- Old Navy
- ProActive Physical Therapy
- St. Joseph's Hospital and Medical Center
- Teach for America
- University of Arizona
- U.S. Air Force

JOB OFFERS BY REGION

<u>US/INTERNATIONAL</u>		<u>ARIZONA</u>	
Northeast	0	ARIZONA	10
Midwest	1	TUCSON	6
South	1	PHOENIX	4
West	10		
International	0		



COLLEGE OF NURSING
2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 44.4% (N = 44)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Nursing	99	44	44	13	5	30,000	75,000	50,000	48,500

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

TOP GRADUATE SCHOOLS

OFFERS: 2 ACCEPTED: 2
University of Colorado Denver

EMPLOYERS

Banner Health
Dignity Health
University Medical Center
U.S. Navy
Veterans Administration

JOB OFFERS BY REGION

<u>US/INTERNATIONAL</u>	<u>ARIZONA</u>
Northeast	ARIZONA 10
Midwest	TUCSON 5
South	PHOENIX 5
West	
International	



COLLEGE OF SCIENCE

2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 82.3% (N = 1,028)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Information Science & Arts/Technology	37	33	89	9	4	30,000	72,500	60,000	57,298
Computer Science	98	81	83	41	31	28,000	115,000	65,000	68,890
Mathematics Teacher Education	8	7	88	4	4	30,000	47,975	33,500	36,244
Science Education	5	5	100	3	3	31,000	34,000	34,000	33,000
Biology	72	56	78	6	6	20,000	140,000	36,000	53,200
Biochemistry	54	40	74	3	3	34,000	36,000	35,000	35,000
Molecular & Cellular Biology	111	91	82	9	6	23,000	35,000	30,000	30,472
Ecology & Evolutionary Biology	35	25	71	3	2	30,000	38,000	34,000	34,000
Neuroscience & Cognitive Science	67	56	84	7	5	20,000	40,000	30,000	30,800
Mathematics, General	72	55	76	17	11	30,000	105,000	44,000	50,281
Astronomy	8	7	88	1	1	70,000	70,000	70,000	70,000
Chemistry	34	26	76	3	1	19,000	60,000	30,000	36,333
Geosciences	37	34	92	9	7	30,000	84,000	43,258	45,584
Environ Hydrology & Water Res	7	6	86	2	2	25,000	25,000	25,000	25,000
Physics	16	10	63	3	3	30,000	36,000	30,000	32,000
Psychology	499	419	84	79	56	18,000	60,000	31,800	32,783
Speech, Language & Hearing Science	88	77	88	5	4	20,000	32,000	20,000	23,000

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Note: -- denotes missing data.

TOP GRADUATE SCHOOLS

OFFERS: 280 ACCEPTED: 128

University of Arizona
 Arizona State University
 Northern Arizona University
 Midwestern University
 University of Washington
 University of Illinois

TOP EMPLOYERS

University of Arizona
 Tucson Unified School District
 IBM
 Microsoft
 Teach for America
 American Express
 Epic
 General Motors
 US Army

JOB OFFERS BY REGION

US/INTERNATIONAL

Northeast 2
 Midwest 7
 South 36
 West 153
 International 9

ARIZONA

Arizona 121
 Tucson 94
 Phoenix 25
 Other AZ 2

Marla A. Franco | Director, Assessment & Research | SAEM/AISS
 (520) 626-2814 | marlafranco@email.arizona.edu



COLLEGE OF BEHAVIORAL & SOCIAL SCIENCES

2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 62.3% (N = 866)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Regional Development, Urban Regional Dev	54	41	76	12	6	23,000	70,000	40,000	45,889
Gender & Women's Studies	5	4	80	1	1	28,000	28,000	28,000	28,000
Communication	209	162	78	35	29	20,000	60,000	36,500	36,937
Journalism	111	77	69	17	16	20,000	45,000	35,000	33,617
Middle East & N African Studies	12	5	42	1	1	36,000	36,000	36,000	36,000
Criminal Justice Studies	45	30	67	2	1	25,000	30,000	27,500	27,500
Public Management & Policy	93	66	71	14	11	20,000	66,000	38,500	39,500
Anthropology	78	34	44	3	1	25,000	35,000	27,000	29,000
Economics	155	90	58	12	10	25,000	66,000	45,000	44,550
Geography	25	14	56	3	3	34,000	74,000	34,000	47,333
Political Science, Government & Public Service	216	149	69	31	19	23,994	72,000	40,000	39,250
Sociology	87	57	66	8	6	20,000	56,000	32,000	35,000
Care, Health and Society	22	19	86	1	1	30,000	30,000	30,000	30,000
History	101	55	54	7	5	25,000	60,000	40,508	40,420

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Note: Majors with missing data for starting salaries are not reported and include: Environmental Studies; Latin American Studies; Mexican American Studies; eSociety; Linguistics; Law; Creative Writing; Philosophy; Philosophy, Politics, & Law; Judaic Studies.

TOP GRADUATE SCHOOLS

OFFERS: 129 ACCEPTED: 59

University of Arizona
Boston University
Arizona State University
Columbia University

TOP EMPLOYERS

Teach for America
US Air Force
Insight Global
US Army
Zenefits
Quicken Loans
San Diego Police Department
The Vanguard Group
University of Arizona
Yelp

JOB OFFERS BY REGION

US/INTERNATIONAL

Northeast 11
Midwest 11
South 18
West 99
International 4

ARIZONA

Arizona 64
Tucson 35
Phoenix 29

Marla A. Franco | Director, Assessment & Research | SAEM/AISS
(520) 626-2814 | marlafranco@email.arizona.edu



ELLER COLLEGE OF MANAGEMENT
2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 68.4% (N = 624)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Economics	2	0	0	--	--	--	--	--	--
Operations Management	3	2	67	2	2	38,000	45,000	41,500	41,500
Accounting	168	103	61	36	34	40,000	125,000	53,000	54,481
Business Economics	49	32	65	15	14	24,000	75,000	56,000	51,733
Finance	164	106	65	51	41	25,000	100,000	51,000	51,598
Business Administration/Management	219	153	70	54	40	21,000	100,000	40,750	43,611
Management Information Systems	114	80	70	38	32	27,520	88,000	55,000	53,435
Marketing	191	146	76	58	51	25,000	60,000	46,000	44,781

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Note: -- denotes missing data.

TOP GRADUATE SCHOOLS

OFFERS: 66 ACCEPTED: 48

- University of Arizona
- Arizona State University

TOP EMPLOYERS

- Goldman Sachs
- Ernst & Young LLP
- Macy's
- Protiviti
- Raytheon
- Amazon
- PricewaterhouseCoopers
- Yelp
- Deloitte & Touche
- E&J Gallo Winery

JOB OFFERS BY REGION

US/INTERNATIONAL

- Northeast 15
- Midwest 14
- South 27
- West 193
- International 1

ARIZONA

- Arizona 106
- Tucson* 39
- Phoenix* 77



UA SOUTH

2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 81.2% (N = 69)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers(n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Applied Science	29	22	76	8	6	20,000	74,000	45,000	45,625
Commerce	18	14	78	8	2	18,000	65,000	32,500	37,688
Elementary Education	30	29	97	6	5	28,000	32,000	31,874	30,775
Family Studies & Human Development	1	1	100	--	--	--	--	--	--
Political Science, Government and Public Service	6	3	50	--	--	--	--	--	--

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

Note: -- denotes missing data.

TOP GRADUATE SCHOOLS

OFFERS: 7 ACCEPTED: 4

University of Arizona
Arizona State University
University of Denver

TOP EMPLOYERS

U.S. Army

JOB OFFERS BY REGION

US/INTERNATIONAL

Northeast 0
Midwest 0
South 0
West 22
International 0

ARIZONA

Arizona 20
Tucson 19
Phoenix 1



ZUCKERMAN COLLEGE OF PUBLIC HEALTH

2014-2015 Career Destination Survey

OVERALL SURVEY RESPONSE RATE: 69.4% (N = 136)

Major	Graduates (n)	Respondents (n)	Response Rate (%)	Full-Time Offers (n)	Offers Accepted (n)	STARTING ANNUAL SALARIES*			
						Low Offer	High Offer	Median	Average
Public Health	196	136	69	14	10	24,000	60,000	36,000	37,375

*Starting Annual Salaries include only full-time salaries at or above current minimum wage of \$7.25 per hour as set by the Fair Labor Standards Act.

TOP GRADUATE SCHOOLS

OFFERS: 36 ACCEPTED: 12

University of Arizona

EMPLOYERS

American Heart Association

Ocotillo Internal Medicine

Pima County Health Department

University of Colorado Denver

JOB OFFERS BY REGION

US/INTERNATIONAL

Northeast

1

Midwest

0

South

1

West

11

International

1

ARIZONA

Arizona

9

Tucson

4

Phoenix

4

Other AZ

1